



As ICAADA continues to expand the recovery support workforce in Indiana, we are excited to announce major updates related to our Recovery Coach credentials. As the recovery support workforce expands, it has become necessary to align with behavioral health trends and align with national naming conventions related to recovery support.

Summer 2025 Updates

Updates include:

- Debut of a new entry level and experienced level recovery coach credential for family members of someone seeking and/or in recovery from substance use, mental health, and/or co- occurring disorders and do not themselves have personal lived experience of recovery from substance use, mental health, or co-occurring concerns. This credential from ICAADA allows candidates the ability to provide recovery support to family members or those seeking/in recovery from substance use, mental health, and/or co-occurring disorders.
- Certified Family Recovery Coach – Associate (CFRC-A)
 - Learn more here: <https://icaada.org/credentials-2/cfrc-a/>
- Certified Family Recovery Coach (CFRC)
 - Learn more here: <https://icaada.org/credentials-2/cfrc/>
- Adjustment of the title and pre-requisites for the existing ICAADA Certified Recovery Coach (CRC) and Certified Recovery Coach II (CRC II). The change is to ensure ICAADA credentials align with naming conventions and the current workforce needs.
 - Certified Recovery Coach (CRC) is now ‘Certified Recovery Coach Associates (CRC-A)
 - Certified Recovery Coach II (CRC II) is now ‘Certified Recovery Coach’

The information you need is broken down below to better assist with understanding these updates:

NEW CREDENTIAL: Certified Family Recovery Coach – Associate (CFRC-A). This entry level credential is for family members of someone seeking and/or in recovery from substance use, mental health, and/or co-occurring disorders and do not themselves have personal lived experience of recovery from substance use, mental health, or co-occurring concerns, who wish to provide recovery support to family members or those seeking/in recovery from substance use and/or mental health concerns. To learn more about this credential please visit the CFRC-A page on the ICAADA website here, <https://icaada.org/credentials-2/cfrc-a/>

NEW CREDENTIAL: Certified Family Recovery Coach (CFRC). This experienced level credential is for family members of someone seeking and/or in recovery from substance use, mental health, and/or co-occurring disorders and do not themselves have personal lived



experience of recovery from substance use, mental health, or co-occurring concerns, who wish to provide recovery support to family members or those seeking/in recovery from substance use and/or mental health concerns.

This credential from ICAADA allows candidates the ability to have professional development, demonstrate professional experience, and additional education related to providing recovery support services. To learn more about this credential please visit the CFRC page on the ICAADA website here, <https://icaada.org/credentials-2/cfrc/>

The credentials '*Certified Recovery Coach – CRC*', and '*Certified Recovery Coach II – CRC II*', have been adjusted as follows:

Certified Recovery Coach:

- **New Name:** [Certified Recovery Coach – Associate \(CRC-A\)](#)
- Lived experience requirement: None as the CRC-A will now be only for allies of those who have personal lived experience of recovery from substance use, mental health, and/or co- occurring disorders and DO NOT themselves have personal lived experience of recovery from substance use, mental health, and/or co-occurring disorders and/or are not a family member of someone who does.
- This is an entry level credential from ICAADA that allows the credential holder the ability to provide recovery support to those seeking/in recovery from substance use, mental health, and/or co-occurring disorders. Recognized as a Department of Workforce Development 'Industry Promoted Certification' ([more information here](#))
- Recertification: None, the CRC-A will no longer be renewable and only valid for two years from the date of issuance. During the credential validity, candidates will be expected to obtain the Certified Recovery Coach (CRC) credential.

Certified Recovery Coach II:

- **New Name:** [Certified Recovery Coach \(CRC\)](#)
- Lived experience requirement: None as the CRC-A will now be only for allies of those who have personal lived experience of recovery from substance use, mental health, and/or co- occurring disorders and DO NOT themselves have personal lived experience of recovery from substance use, mental health, and/or co-occurring disorders and/or are not a family member of someone who does.
- This is an experienced level credential from ICAADA that allows the credential holder the ability to develop professional development, demonstrate professional experience, and additional education related to providing recovery support services.
- Recertification: The Certified Recovery Coach (CRC) will be renewable every two years.



FAQ for CURRENTLY Credentialed Individuals:

Question: What if I hold the CRC or CRC II that is now changing to the CRC-A/CRC?

Answer: We will be contacting you individually to discuss the next steps. Essentially any current CRC/CRC II credential holders who identify as a family member of someone seeking and or in recovery will be transferred to the correlating CFRC-A/CFRC credential. Any who are allies will maintain their CRC/CRC II. It is important to note that the CRC (now turning to CRC-A) **will no longer be renewable** as candidates will be expected to move towards the CRC (formally known as CRC II).

Question: How do I get an updated credential that shows the new name?

Answer: We will work with Certemy to have a new credential file uploaded into your digital wallet. Please be patient as this takes time.

Question: How does this affect credential endorsements?

Answer: The endorsement names will change to align with the new credential names but all requirements to earn/recertify remain the same.

FAQ for those interested in becoming credentialed or working towards earning a credential:

Question: How does this affect my current application for a CRC/CRC II?

Answer: **If you are an ally and NOT a family member** of someone who has personal lived experience of recovery, it does not affect your current application in any way. You are still welcome to continue the same application assuming you meet the requirements for it via this update and complete it within the allotted timeframe (6 months from starting). You will need to keep in mind the CRC-A (formally CRC) will no longer be renewable.

Answer: **If you are a person who is a family member of someone** who has personal lived experience of recovery and are in process of completing an application for the CRC or CRC II please contact us immediately at info@icaada.org so we can assist with transferring applicable steps already completed from that application to either the CFRC-A or CFRC to ensure your credentials align with your lived experience.

Question: Does this change any of the credential training requirements?

Answer: NO. All credential training requirements remain the same for each credential.



Question: Do any requirements change for the newly named credentials?

Answer: Yes, if you are applying for the CRC-A (formally known as CRC). As it will NO LONGER be renewable and only valid for two (2) years from the date of issuance. During the credential validity candidates are expected to obtain the CRC (formally known as CRC II).

Any additional questions, please feel free to contact us here: info@icaada.org

Summer 2024 Updates

Updates include:

- Renaming the recovery coach credentials to better align with supporting addictions and mental health concerns.
- Peer Recovery Coach credentials being inclusive of those with personal lived experience with mental illness.
- Debut of an experience level credential for those without personal lived experience related to substance use, mental illness or co-occurring disorders to supports persons in the recovery/wellness process.

The information you need is broken down below to better assist with understanding these updates:

The credentials '*Certified Addiction Peer Recovery Coach I – CAPRC I*', '*Certified Addiction Peer Recovery Coach II – CAPRC II*' and '*Certified Addiction Recovery Coach – CARC*' have been adjusted as follows:

Certified Addiction Peer Recovery Coach I:

- New Name: Certified Peer Recovery Coach-Associate (CPRC-A)
- Lived experience requirement: now inclusive of substance use, mental illness, and co-occurring disorders (minimum one year of recovery/wellness)
- NOW offers reciprocity (internationally recognized) to align with the IC&RC Peer Recovery- Associate PR-A) credential
- [Learn more here](#)

Certified Addiction Peer Recovery Coach II:

- New Name: Certified Peer Recovery Coach (CPRC)
- Lived experience requirement: now inclusive of substance use, mental illness, and co-occurring disorders (minimum one year of recovery/wellness)
- [Learn more here](#)



Frequently Asked Questions: For currently credentialed individuals:

Question: What if I hold the CRC or CRC II that is now changing to the CRC-A/CRC?

Answer: We will be contacting you individually to discuss the next steps. Essentially any current CRC/CRC II credential holders who identify as a family member of someone seeking and or in recovery will be transferred to the correlating CFRC-A/CFRC credential. Any who are allies will maintain their CRC/CRC II. It is important note that the CRC (now turning to CRC-A) **will no longer be renewable** as candidates will be expected to move towards the CRC (formally known as CRC II).

Question: How do I get an updated credential that shows the new name?

Answer: We will work with Certemy to have a new credential file uploaded into your digital wallet. Please be patient as this takes time.

Question: Does this mean that my CAPRC I or CAPRC II is not valid?

Answer: NO. Your credential is valid, the only item changing is the name of the credential.

Question: Does my CAPRC II (now known as CPRC) still offer reciprocity?

Answer: YES! You still hold an internationally recognized credential that can be transferred to any IC&RC board that offers the IC&RC Peer Recovery Credential.

Question: Does this mean that my CAPRC I (now known as the CPRC-A) credential is reciprocal?

Answer: YES! The CPRC-A is now reciprocal with any IC&RC board that offers the IC&RC Peer Recovery-Associate credential.

Question: How does this affect credential endorsements?

Answer: The endorsement names will change to align with the new credential names but all requirements to earn/recertify remain the same.

For those interested in becoming credentialed or working towards earning a credential:

Question: How does this affect my current application?

Answer: It does not affect your current application in any way. You are still welcome to continue the same application assuming you meet the requirements for it per this update and complete it within the allotted timeframe (6 months from starting).

Question: Does this change any of the credential training requirements?

Answer: NO. All credential training requirements remain the same for each credential.



Question: Do any requirements change for the newly named credentials?

Answer: NO. All requirements remain the same.

Any additional questions, please feel free to contact us here: info@icaada.org