

As ICAADA continues to expand the recovery support workforce in Indiana, we are excited to announce major updates related to our Recovery Coach certifications. As the recovery support workforce expands, it has become necessary to align with behavioral health trends and align with national naming conventions related to recovery support.

Summer 2025 Updates

Updates include:

- Debut of a new entry level and experienced level recovery coach certification for family members of someone who may or may not be seeking and/or in recovery from substance use, mental health, and/or co-occurring disorders who has actively supported navigation or navigated systems on the loved ones behalf and do not themselves have personal lived experience of recovery from substance use, mental health, or co-occurring concerns, who wish to provide recovery support to family members or those seeking/in recovery from substance use and/or mental health concerns.
- Certified Family Recovery Coach – Associate (CFRC-A)
 - Learn more here: <https://icaada.org/credentials-2/cfrc-a/>
- Certified Family Recovery Coach (CFRC)
 - Learn more here: <https://icaada.org/credentials-2/cfrc/>
- Adjustment of the title and pre-requisites for the existing ICAADA Certified Recovery Coach (CRC) and Certified Recovery Coach II (CRC II). The change is to ensure ICAADA certifications align with naming conventions, and the current workforce needs.
 - Certified Recovery Coach (CRC) is now ‘Certified Recovery Coach Associates (CRC-A)
 - Certified Recovery Coach II (CRC II) is now ‘Certified Recovery Coach’

The information you need is broken down below to better assist with understanding these updates:

NEW CERTIFICATION: Certified Family Recovery Coach – Associate (CFRC-A). This entry level certification is for family members of someone who may or may not be seeking and/or in recovery from substance use, mental health, and/or co-occurring disorders who has actively supported navigation or navigated systems on the loved ones behalf and do not themselves have personal lived experience of recovery from substance use, mental health, or co-occurring concerns, who wish to provide recovery support to family members or those seeking/in recovery from substance use and/or mental health concerns. To learn more about this certification please visit the CFRC-A page on the ICAADA website here, <https://icaada.org/credentials-2/cfrc-a/>.

NEW CERTIFICATION: Certified Family Recovery Coach (CFRC). This experienced level certification is for Family members of someone who may or may not be seeking and/or in recovery from substance use, mental health, and/or co-occurring disorders who has actively supported navigation or navigated systems on the loved ones behalf and do not themselves have personal lived experience of recovery from substance use, mental health, or co-occurring concerns, who wish to provide recovery support to family members or those seeking/in recovery from substance use and/or mental health concerns.

This certification from ICAADA allows candidates the ability to have professional development, demonstrate professional experience, and additional education related to providing recovery support services. To learn more about this certification please visit the CFRC page on the ICAADA website here, <https://icaada.org/credentials-2/cfrc/>.

The certifications '*Certified Recovery Coach – CRC*', and '*Certified Recovery Coach II – CRC II*', have been adjusted as follows:

Certified Recovery Coach:

- **New Name:** [Certified Recovery Coach – Associate \(CRC-A\)](#)
- Lived experience requirement: None as the CRC-A will now be only for allies of those who have personal lived experience of recovery from substance use, mental health, and/or co- occurring disorders and DO NOT themselves have personal lived experience of recovery from substance use, mental health, and/or co-occurring disorders and/or are not a family member of someone who does.
- This is an entry level certification from ICAADA that allows the certification holder the ability to provide recovery support to those seeking/in recovery from substance use, mental health, and/or co-occurring disorders. Recognized as a Department of Workforce Development 'Industry Promoted Certification' ([more information here](#))
- Recertification: None, the CRC-A will no longer be renewable and only valid for two years from the date of issuance. During the certification validity, candidates will be expected to obtain the Certified Recovery Coach (CRC) certification.

Certified Recovery Coach II:

- **New Name:** [Certified Recovery Coach \(CRC\)](#)
- Lived experience requirement: None as the CRC-A will now be only for allies of those who have personal lived experience of recovery from substance use, mental health, and/or co- occurring disorders and DO NOT themselves have personal lived experience of recovery from substance use, mental health, and/or co-occurring disorders and/or are not a family member of someone who does.
- This is an experienced level certification from ICAADA that allows the certification holder the ability to develop professional development, demonstrate professional experience, and additional education related to providing recovery support services.
- Recertification: The Certified Recovery Coach (CRC) will be renewable every two years.

FAQ for CURRENTLY Certified Individuals:

Question: What if I hold the CRC or CRC II that is now changing to the CRC-A/CRC?

Answer: We will be contacting you individually to discuss the next steps. Essentially any current CRC/CRC II certification holders who identify as a family member of someone seeking and or in recovery will be transferred to the correlating CFRC-A/CFRC certification. Any who are allies will maintain their CRC/CRC II. It is important to note that the CRC (now turning to CRC-A) will no longer be renewable as candidates will be expected to move towards the CRC (formally known as CRC II).

Question: How do I get an updated certification that shows the new name?

Answer: We will work with Certemy to have a new certification file uploaded into your digital wallet. Please be patient as this takes time.

Question: How does this affect certification endorsements?

Answer: The endorsement names will change to align with the new certification names but all requirements to earn/recertify remain the same.

FAQ for those interested in becoming certified or working towards earning a certification:

Question: How does this affect my current application for a CRC/CRC II?

Answer: If you are an ally and NOT a family member of someone who has personal lived experience of recovery, it does not affect your current application in any way. You are still welcome to continue the same application assuming you meet the requirements for it via this update and complete it within the allotted timeframe (6 months from starting). You will need to keep in mind the CRC-A (formally CRC) will no longer be renewable.

Answer: If you are a person who is a family member of someone who has personal lived experience of recovery and are in process of completing an application for the CRC or CRC II please contact us immediately at info@icaada.org so we can assist with transferring applicable steps already completed from that application to either the CFRC-A or CFRC to ensure your certifications align with your lived experience.

Question: Does this change any of the certification training requirements?

Answer: NO. All certification training requirements remain the same for each certification.

Question: Do any requirements change for the newly named certifications?

Answer: Yes, if you are applying for the CRC-A (formally known as CRC). As it will NO LONGER be renewable and only valid for two (2) years from the date of issuance. During the certification validity candidates are expected to obtain the CRC (formally known as CRC II).

Any additional questions, please feel free to contact us here: info@icaada.org

Summer 2024 Updates

Updates include:

- Renaming the recovery coach certifications to better align with supporting addictions and mental health concerns.
- Peer Recovery Coach certifications being inclusive of those with personal lived experience with mental illness.
- Debut of an experience level certification for those without personal lived experience related to substance use, mental illness or co-occurring disorders to supports persons in the recovery/wellness process.

The information you need is broken down below to better assist with understanding these updates:

The certifications '*Certified Addiction Peer Recovery Coach I – CAPRC I*', '*Certified Addiction Peer Recovery Coach II – CAPRC II*' and '*Certified Addiction Recovery Coach – CARC*' have been adjusted as follows:

Certified Addiction Peer Recovery Coach I:

- New Name: Certified Peer Recovery Coach-Associate (CPRC-A)
- Lived experience requirement: now inclusive of substance use, mental illness, and co-occurring disorders (minimum one year of recovery/wellness)
- NOW offers reciprocity (internationally recognized) to align with the IC&RC Peer Recovery- Associate PR-A) certification
- [Learn more here](#)

Certified Addiction Peer Recovery Coach II:

- New Name: Certified Peer Recovery Coach (CPRC)
- Lived experience requirement: now inclusive of substance use, mental illness, and co-occurring disorders (minimum one year of recovery/wellness)
- [Learn more here](#)

Frequently Asked Questions: For currently certified individuals: Question:

Question: What if I hold the CRC or CRC II that is now changing to the CRC-A/CRC?

Answer: We will be contacting you individually to discuss the next steps. Essentially any current CRC/CRC II certification holders who identify as a family member of someone seeking and or in recovery will be transferred to the correlating CFRC-A/CFRC certification. Any who are allies will maintain their CRC/CRC II. It is important note that the CRC (now turning to CRC-A) **will no longer be renewable** as candidates will be expected to move towards the CRC (formally known as CRC II).

Question: How do I get an updated certification that shows the new name?

Answer: We will work with Certemy to have a new certification file uploaded into your digital wallet. Please be patient as this takes time.

Question: Does this mean that my CAPRC I or CAPRC II is not valid?

Answer: NO. Your certification is valid; the only item changing is the name of the certification.

Question: Does my CAPRC II (now known as CPRC) still offer reciprocity?

Answer: YES! You still hold an internationally recognized certification that can be transferred to any IC&RC board that offers the IC&RC Peer Recovery Certification.

Question: Does this mean that my CAPRC I (now known as the CPRC-A) certification is reciprocal?

Answer: YES! The CPRC-A is now reciprocal with any IC&RC board that offers the IC&RC Peer Recovery-Associate certification.

Question: How does this affect certification endorsements?

Answer: The endorsement names will change to align with the new certification names but all requirements to earn/recertify remain the same.

For those interested in becoming certified or working towards earning a certification:

Question: How does this affect my current application?

Answer: It does not affect your current application in any way. You are still welcome to continue the same application assuming you meet the requirements for it per this update and complete it within the allotted timeframe (6 months from starting).

Question: Does this change any of the certification training requirements?

Answer: NO. All certification training requirements remain the same for each certification.



Question: Do any requirements change for the newly named certifications?

Answer: NO. All requirements remain the same.

Any additional questions, please feel free to contact us here: info@icaada.org